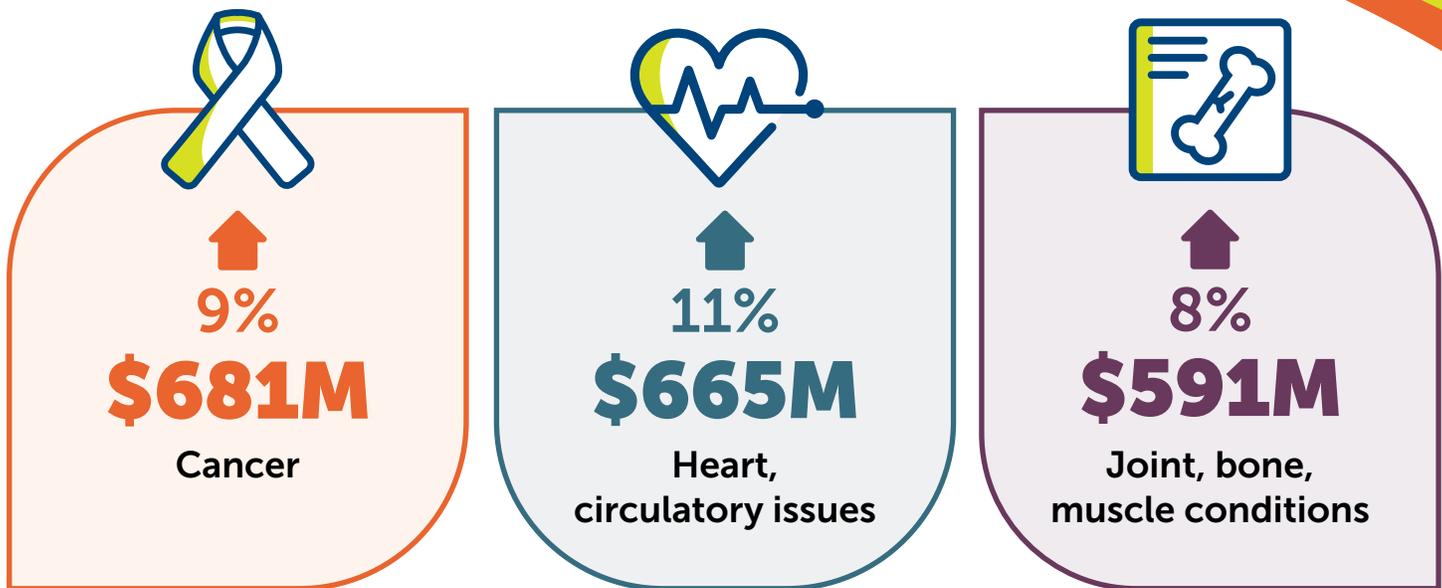


# Health care costs continue to rise

In 2025, our health plan spent nearly \$7 billion on medical and drug benefits for our members.\*

## Top medical costs by condition\*\*



## More care, higher costs: Examples of what's driving health care spending

**\$14,000**

per dose for a top cancer medication  
(use is up 15%)

**\$13,000**

per cardioversion  
(heart-rhythm procedures up 37%)

**15,200**

hip and knee replacements  
(surgeries up 10%)

In 2025, spending on prescription drugs increased by 35% to **\$1.16B\*\*\***

Spending on GLP-1s and medication for autoimmune inflammatory conditions are among the treatments contributing to this increase.

## Discover more: 9 ways we're supporting your health while tackling rising costs

\*The \$7 billion in spending includes medical and prescription drug claims in 2025 for all fully insured health plans.

\*\*Top medical costs by condition\* and "Examples of what's driving health care spending" include medical claims for fully insured health plans, excluding prescription drug claims. The cost data in this section reflects claims incurred for a 12-month period ending October 2025 (paid through December 2025). Medical costs are also compared to the same period from the previous year.

\*\*\*Prescription drug spending includes prescription drug claims in 2025 for all fully insured health plans. Drug costs are also compared to 2024.

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